

1 ENGROSSED SENATE
BILL NO. 618
By: Stanislawski of the Senate
and
Osborn (Leslie) of the
House

6 [teacher pay - salary schedule - certain teaching
experience - codification - ~~effective date~~ -
emergency]

10 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

11 SECTION 1. NEW LAW A new section of law to be codified
12 in the Oklahoma Statutes as Section 18-114.15 of Title 70, unless
13 there is created a duplication in numbering, reads as follows:

14 A. Beginning with the 2017-2018 school year, teachers in the
15 public schools of Oklahoma shall receive in salary and/or fringe
16 benefits not less than the amounts specified in the following
17 schedule:

18 MINIMUM SALARY SCHEDULE

19	National				
20	Years of	Bachelor's	Board	Master's	Doctor's
21	Experience	Degree	Certification	Degree	Degree
22	0	\$32,864	\$33,904	\$34,112	\$35,360
23	1	\$33,254	\$34,294	\$34,502	\$35,750
24	2	\$33,644	\$34,684	\$34,892	\$36,140

1	3	\$34,034	\$35,074	\$35,282	\$36,530
2	4	\$34,424	\$35,464	\$35,672	\$36,920
3	5	\$34,840	\$35,880	\$36,088	\$37,336
4	6	\$35,256	\$36,296	\$36,504	\$37,752
5	7	\$35,672	\$36,712	\$36,920	\$38,168
6	8	\$36,088	\$37,128	\$37,336	\$38,584
7	9	\$36,504	\$37,544	\$37,752	\$39,000
8	10	\$37,388	\$38,428	\$39,078	\$41,210
9	11	\$37,830	\$38,870	\$39,520	\$41,652
10	12	\$38,238	\$39,278	\$39,928	\$42,060
11	13	\$38,714	\$39,754	\$40,404	\$42,536
12	14	\$39,156	\$40,196	\$40,846	\$42,978
13	15	\$39,598	\$40,638	\$41,288	\$43,420
14	16	\$40,040	\$41,080	\$41,730	\$43,862
15	17	\$40,482	\$41,522	\$42,172	\$44,304
16	18	\$40,924	\$41,964	\$42,614	\$44,746
17	19	\$41,366	\$42,406	\$43,056	\$45,188
18	20	\$41,808	\$42,848	\$43,498	\$45,630
19	21	\$42,250	\$43,290	\$43,940	\$46,072
20	22	\$42,692	\$43,732	\$44,382	\$46,514
21	23	\$43,134	\$44,174	\$44,824	\$46,956
22	24	\$43,576	\$44,616	\$45,266	\$47,398
23	25	\$44,018	\$45,058	\$45,708	\$47,840
24					

1 Teachers with at least twenty-six (26) years or more experience,
2 upon the effective date of this act, shall receive a four percent
3 (4%) salary increase above their rate of compensation in place upon
4 the effective date of this act.

5	Master's Degree +	
6	Years of	National Board
7	Experience	Certification
8	0	\$35,152
9	1	\$35,542
10	2	\$35,932
11	3	\$36,322
12	4	\$36,712
13	5	\$37,127
14	6	\$37,544
15	7	\$37,960
16	8	\$38,376
17	9	\$38,792
18	10	\$40,118
19	11	\$40,560
20	12	\$40,968
21	13	\$41,444
22	14	\$41,886
23	15	\$42,328
24	16	\$42,770

1	17	\$43,212
2	18	\$43,654
3	19	\$44,096
4	20	\$44,538
5	21	\$44,980
6	22	\$45,422
7	23	\$45,864
8	24	\$46,306
9	25	\$46,748

10 Teachers with at least twenty-six (26) years or more experience,
11 upon the effective date of this act, shall receive a four percent
12 (4%) salary increase above their rate of compensation in place upon
13 the effective date of this act.

14 B. When determining the Minimum Salary Schedule, "fringe
15 benefits" shall mean all or part of retirement benefits, excluding
16 the contributions made pursuant to subsection A of Section 17-108.1
17 of Title 70 of the Oklahoma Statutes and the flexible benefit
18 allowance pursuant to Section 26-105 of Title 70 of the Oklahoma
19 Statutes from the flexible benefit allowance funds disbursed by the
20 State Board of Education and the State Board of Career and
21 Technology Education pursuant to Section 26-104 of Title 70 of the
22 Oklahoma Statutes.

23 C. Any of the degrees referred to in this section shall be from
24 a college recognized by the State Board of Education. The Board

1 shall accept teaching experience from out-of-state school districts
2 that are accredited by the state board of education or appropriate
3 state accrediting agency for the districts. The Board shall accept
4 teaching experience from out-of-country schools that are accredited
5 or otherwise endorsed by the appropriate national or regional
6 accrediting or endorsement authority. Out-of-country certification
7 documentation in a language other than English shall be analyzed by
8 an educational credential evaluation service approved by the
9 National Association of Credential Evaluation Services (NACES). The
10 person seeking to have credit granted for out-of-country teaching
11 experience shall be responsible for all costs of the analysis by a
12 credential evaluation service. The Board shall accept teaching
13 experience from primary and secondary schools that are operated by
14 the United States Department of Defense or are affiliated with the
15 United States Department of State.

16 D. For the purpose of state salary increments and retirement,
17 no teacher shall be granted credit for more than five (5) years of
18 active duty in the military service or out-of-state or out-of-
19 country teaching experience as a certified teacher or its
20 equivalent. Nothing in this section shall prohibit boards of
21 education from crediting more years of experience on district salary
22 schedules than those allowed for state purposes.

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1 E. The State Board of Education shall recognize, for purposes
2 of certification and salary increments, all the years of experience
3 of a:

4 1. Certified teacher who teaches in the educational program of
5 the Department of Corrections, beginning with fiscal year 1981;

6 2. Vocational rehabilitation counselor under the Department of
7 Human Services if the counselor was employed as a certified teacher
8 by the State Department of Education when the Division of Vocational
9 Rehabilitation was transferred from the State Board of Career and
10 Technology Education or the State Board of Education to the Oklahoma
11 Public Welfare Commission on July 1, 1968;

12 3. Vocational rehabilitation counselor which were completed
13 while employed by the Department of Human Services if such counselor
14 was certified as a teacher or was eligible for certification as a
15 teacher in Oklahoma;

16 4. Certified teacher which were completed while employed by the
17 Department of Human Services Child Study Center at the University of
18 Oklahoma Health Sciences Center if the teacher was certified as a
19 teacher in Oklahoma; and

20 5. Certified school psychologist or psychometrist which were
21 completed while employed as a doctoral intern, psychological
22 assistant, or psychologist with any agency of the State of Oklahoma
23 if the experience primarily involved work with persons of school- or
24 preschool-age and if the person was, at the time the experience was

1 acquired, certified as, or eligible for certification as, a school
2 psychologist or psychometrist.

3 F. The provisions of this section shall not apply to teachers
4 who have entered into postretirement employment with a public school
5 in Oklahoma and are still receiving a monthly retirement benefit.

6 SECTION 2. NEW LAW A new section of law to be codified
7 in the Oklahoma Statutes as Section 18-114.16 of Title 70, unless
8 there is created a duplication in numbering, reads as follows:

9 A. Beginning with the 2018-2019 school year, teachers in the
10 public schools of Oklahoma shall receive in salary and/or fringe
11 benefits not less than the amounts specified in the following
12 schedule:

13 MINIMUM SALARY SCHEDULE

14 National

15	Years of	Bachelor's	Board	Master's	Doctor's
16	Experience	Degree	Certification	Degree	Degree
17	0	\$34,128	\$35,208	\$35,424	\$36,720
18	1	\$34,533	\$35,613	\$35,829	\$37,125
19	2	\$34,938	\$36,018	\$36,234	\$37,530
20	3	\$35,343	\$36,423	\$36,639	\$37,935
21	4	\$35,748	\$36,828	\$37,044	\$38,340
22	5	\$36,180	\$37,260	\$37,476	\$38,772
23	6	\$36,612	\$37,692	\$37,908	\$39,204
24	7	\$37,044	\$38,124	\$38,340	\$39,636

1	8	\$37,476	\$38,556	\$38,772	\$40,068
2	9	\$37,908	\$38,988	\$39,204	\$40,500
3	10	\$38,826	\$39,906	\$40,581	\$42,795
4	11	\$39,285	\$40,365	\$41,040	\$43,254
5	12	\$39,676	\$40,756	\$41,431	\$43,656
6	13	\$40,203	\$41,283	\$41,958	\$44,172
7	14	\$40,662	\$41,742	\$42,417	\$44,631
8	15	\$41,121	\$42,201	\$42,876	\$45,090
9	16	\$41,580	\$42,660	\$43,335	\$45,549
10	17	\$42,039	\$43,119	\$43,794	\$46,008
11	18	\$42,498	\$43,578	\$44,253	\$46,467
12	19	\$42,957	\$44,037	\$44,712	\$46,926
13	20	\$43,416	\$44,496	\$45,171	\$47,385
14	21	\$43,875	\$44,955	\$45,630	\$47,844
15	22	\$44,334	\$45,414	\$46,089	\$48,303
16	23	\$44,793	\$45,873	\$46,548	\$48,762
17	24	\$45,252	\$46,332	\$47,007	\$49,221
18	25	\$47,711	\$46,791	\$47,466	\$49,680

19 Teachers with at least twenty-six (26) years or more experience,
 20 upon the effective date of this act, shall receive a four percent
 21 (4%) salary increase above their rate of compensation in place upon
 22 the effective date of this act.

23 Master's Degree +
 24 Years of National Board

1	Experience	Certification
2	0	\$36,504
3	1	\$36,909
4	2	\$37,314
5	3	\$37,719
6	4	\$38,124
7	5	\$38,556
8	6	\$38,988
9	7	\$39,420
10	8	\$39,852
11	9	\$40,284
12	10	\$41,661
13	11	\$42,120
14	12	\$42,511
15	13	\$43,038
16	14	\$43,497
17	15	\$43,956
18	16	\$44,415
19	17	\$44,874
20	18	\$45,333
21	19	\$45,792
22	20	\$46,251
23	21	\$46,710
24	22	\$47,169

23 \$47,628

24 \$48,087

25 \$48,546

Teachers with at least twenty-six (26) years or more experience, upon the effective date of this act, shall receive a four percent (4%) salary increase above their rate of compensation in place upon the effective date of this act.

B. When determining the Minimum Salary Schedule, "fringe benefits" shall mean all or part of retirement benefits, excluding the contributions made pursuant to subsection A of Section 17-108.1 of Title 70 of the Oklahoma Statutes and the flexible benefit allowance pursuant to Section 26-105 of Title 70 of the Oklahoma Statutes from the flexible benefit allowance funds disbursed by the State Board of Education and the State Board of Career and Technology Education pursuant to Section 26-104 of Title 70 of the Oklahoma Statutes.

C. Any of the degrees referred to in this section shall be from a college recognized by the State Board of Education. The Board shall accept teaching experience from out-of-state school districts that are accredited by the state board of education or appropriate state accrediting agency for the districts. The Board shall accept teaching experience from out-of-country schools that are accredited or otherwise endorsed by the appropriate national or regional accrediting or endorsement authority. Out-of-country certification

1 documentation in a language other than English shall be analyzed by
2 an educational credential evaluation service approved by the
3 National Association of Credential Evaluation Services (NACES). The
4 person seeking to have credit granted for out-of-country teaching
5 experience shall be responsible for all costs of the analysis by a
6 credential evaluation service. The Board shall accept teaching
7 experience from primary and secondary schools that are operated by
8 the United States Department of Defense or are affiliated with the
9 United States Department of State.

10 D. For the purpose of state salary increments and retirement,
11 no teacher shall be granted credit for more than five (5) years of
12 active duty in the military service or out-of-state or out-of-
13 country teaching experience as a certified teacher or its
14 equivalent. Nothing in this section shall prohibit boards of
15 education from crediting more years of experience on district salary
16 schedules than those allowed for state purposes.

17 E. The State Board of Education shall recognize, for purposes
18 of certification and salary increments, all the years of experience
19 of a:

20 1. Certified teacher who teaches in the educational program of
21 the Department of Corrections, beginning with fiscal year 1981;

22 2. Vocational rehabilitation counselor under the Department of
23 Human Services if the counselor was employed as a certified teacher
24 by the State Department of Education when the Division of Vocational

1 Rehabilitation was transferred from the State Board of Career and
2 Technology Education or the State Board of Education to the Oklahoma
3 Public Welfare Commission on July 1, 1968;

4 3. Vocational rehabilitation counselor which were completed
5 while employed by the Department of Human Services if such counselor
6 was certified as a teacher or was eligible for certification as a
7 teacher in Oklahoma;

8 4. Certified teacher which were completed while employed by the
9 Department of Human Services Child Study Center at the University of
10 Oklahoma Health Sciences Center if the teacher was certified as a
11 teacher in Oklahoma; and

12 5. Certified school psychologist or psychometrist which were
13 completed while employed as a doctoral intern, psychological
14 assistant, or psychologist with any agency of the State of Oklahoma
15 if the experience primarily involved work with persons of school- or
16 preschool-age and if the person was, at the time the experience was
17 acquired, certified as, or eligible for certification as, a school
18 psychologist or psychometrist.

19 F. The provisions of this section shall not apply to teachers
20 who have entered into postretirement employment with a public school
21 in Oklahoma and are still receiving a monthly retirement benefit.

22 ~~SECTION 3. This act shall become effective July 1, 2017.~~

23 ~~SECTION 4. It being immediately necessary for the preservation~~
24 ~~of the public peace, health or safety, an emergency is hereby~~

1 ~~declared to exist, by reason whereof this act shall take effect and~~
2 ~~be in full force from and after its passage and approval.~~

3 Passed the Senate the 22nd day of March, 2017.

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Presiding Officer of the Senate

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7 Passed the House of Representatives the ____ day of _____,
8 2017.

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Presiding Officer of the House
of Representatives

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